

NOTICE OF NONDISCRIMINATION

Destiny Dental, collectively D2 Dental of Hammond, P.C., D2 Dental of Lansing, P.C., D2 Dental of Illinois, P.C., D2 Dental of Michigan, P.C., D2 Dental of OH, P.C., and D2 Dental of Wisconsin, S.C., does not discriminate against any person on the ground of race, color, national origin, age, disability (physical or mental) or sex in admission to, participation in, or receipt of the services and benefits under any of its programs and activities, and in staff and employee assignments to patients. Destiny Dental provides:

- Free aids and services to people with disabilities to communicate effectively with us, such as: Qualified sign language interpreters
- Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Free language services to people whose primary language is not English, such as: Qualified interpreters and Information written in other languages

If you need these services or if you have questions, contact the office manager at the local Destiny Dental office.

If you believe that Destiny Dental has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with Destiny Dental compliance at: contact@destinydentalcare.com. You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Destiny is available to help you. You may also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf> or by mail or phone at: U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201 1-800-368-1019, 800-537-7697 (TDD). Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>

LANGUAGE ASSISTANCE SERVICES

English: ATTENTION: If you speak any of the languages below, language assistance services, free of charge, are available to you. Call 708-792-3320

Español: ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 708-792-3320

Kreyòl Ayisyen (French Creole): ATANSYON: Si w pale Kreyòl Ayisyen, gen sèvis èd pou lang ki disponib gratis pou ou. Rele 708-792-3320

Tiếng Việt (Vietnamese): CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-708-792-3320

Português (Portuguese): ATENÇÃO: Se fala português, encontram-se disponíveis serviços linguísticos, grátis. Ligue para 1-708-792-3320

繁體中文 (Chinese): 注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 708-792-3320

Français (French): ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 708-792-3320

Tagalog: PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 708-792-3320

Русский (Russian): ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 708-792-3320

ال لغوية ملحوظة: إذا كنت تتحدث اذكر اللغة، فإن خدمات المساعدة: العربية (Arabic) ال عربيه 1 رقم 708-792-3320 رقم. وال بكم ال صم ه-ت توافق رلك ب المجان. ات صل ب رقم 1

Italiano (Italian): ATTENZIONE: In caso la lingua parlata sia l'italiano, sono disponibili servizi di assistenza linguistica gratuiti. Chiamare il numero 708-792-3320

Deutsch (German): ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 708-792-3320

한국어 (Korean): 한국어: 주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 708-792-3320

Polski (Polish): UWAGA: Jeżeli mówisz po polsku, możesz skorzystać z bezpłatnej pomocy językowej. Zadzwoń pod numer 708-792-3320

ગુજરાતી (Gujarati): સાવચેતી: જો તમે ગુજરાતી બોલો છો, ભાષા સહાય સેવાઓ મફત, તમારા માટે ઉપલબ્ધ છે. 708-792-3320

ภาษาไทย (Thai): ภาษาไทย: เรียน:

ถ้าคุณพูดภาษาไทยคุณสามารถใช้บริการช่วยเหลือทางภาษาได้ฟรี โทร 708-792-3320